To promote NOHRA’s goals of advancing the profession and serving Human Resources professionals, this scholarship is designed to financially assist individuals interested in obtaining their SHRM-CP or SHRM-SCP professional certification.

This program is managed by the NOHRA Board or its designee (e.g., Workforce Readiness Committee). Scholarship awards are provided without regard to race, color, national origin, sex, religion, age, or disability.

**NOHRA will award two (2) SHRM certification scholarships in 2024.** The scholarships will include the SHRM Online Learning System, the SHRM exam fee, and the NOHRA SHRM Certification Fall Virtual Study Group.

**Application Instructions:**

In addition to this signed application, candidates must also provide a professional resume summarizing education, work, and volunteer experience.

**The SHRM Certification Scholarship selection is based on a variety of factors, including but not limited to:**

* Evaluation of application
* NOHRA and SHRM membership strongly preferred
* A personal interview, if necessary

**Applications should be submitted by email by 11:59pm on Wednesday, September 4, 2024. Please submit applications to:**

*Anita Santus, Workforce Readiness Chair*

*Northwest Ohio Human Resources Association*

*Email:* [*asantus@jones-hamilton.com*](mailto:asantus@jones-hamilton.com)

Additional information on the SHRM Certification Scholarship program can be found on our website at [www.toledoshrm.org](http://www.toledoshrm.org).

Questions may be directed to Anita Santus, Workforce Readiness Chair, Anita Santus [asantus@jones-hamilton.com](mailto:asantus@jones-hamilton.com) or Elisha Rank, Student Relations Chair, [erank@thermatru.com](mailto:erank@thermatru.com).

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| Last Name: | |  | | | | | | | | First Name: | | | | |  | | | | MI: | |  | |
| Permanent Mailing Address: | | | | | | |  | | | | | | | | | | | | | | | |
| City: |  | | | | | | | | | | State: | | |  | | | Zip Code: | | |  | | |
| Primary Phone: | | | ( |  | ) | | |  | - |  | | | Email Address: | | | | |  | | | | |
| Have you received a scholarship from NOHRA in the past? | | | | | | | | | | | | | | | | Yes No | | | | | | |
| Are you a SHRM Member? | | | | | Yes No | | | | | | | | | | | | | | | | | |
| Are you a NOHRA Member? | | | | | | Yes No | | | | | | | | | | | | | | | | |
| How did you hear about this scholarship?  # of years experience in the HR field: | | | | | | | | | | | | | | | | | | | | | |  |
| Current position and employer (*if employed*): | | | | | | | | | | | |  | | | | | | | | | | |
| Are you interested in pursuing a SHRM-CP or SHRM-SCP certification? | | | | | | | | | | | | CP SCP | | | | | | | | | | |

**Please answer the following prompts (please limit responses to 250 words or less):**

*Describe how obtaining the SHRM certification would enhance your professional capabilities in the HR field. How does certification align with your long-term career goals?*

Click or tap here to enter text.

*Describe the reason why you chose a career in the field of HR.*

Click or tap here to enter text.

*Please write a personal statement explaining why you are a strong candidate for the SHRM certification scholarship.*

Click or tap here to enter text.

**Acknowledgement**

*I hereby certify that the information provided is accurate to the best of my knowledge and belief. I understand that any falsification of the information provided will automatically forfeit eligibility.*

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| Signature: |  | Date: |  |